

Health, Safety & Wellbeing Policy

'No job is so important or urgent that it cannot be performed safely'

The Principle Group fully recognises and is committed to its legal and moral obligations as detailed in the Health and Safety at Work etc. Act 1974. It is Principle's policy to develop and ensure a safe, healthy and supportive environment for all employees, suppliers and visitors and we are fully committed to taking all reasonable steps to achieve and maintain such an environment.

Principle is committed to:

- Implementing an Occupational Health and Safety Management System
- Ensuring we have safe plant and machinery
- Adopting safe systems of work for the areas where we work
- Safe handling, storage and use of substances
- Providing information, instruction, training and supervision
- Promoting a positive health, safety and wellbeing culture
- Providing an environment where employees feel supported and where wellbeing can be discussed in an open way
- Provide a working environment free from bias and stigma, and where staff who have health difficulties receive appropriate support and adjustments to allow them to achieve their fullest potential

The Principle Group believe that people are its most important asset; their wellbeing is essential to effective work performance and the provision of a high quality service. The Senior Leadership Team are committed to creating a culture that ensures and promotes the health, safety and the physical, mental, social and emotional wellbeing of all staff. To this end, Principle Group shall ensure that financial and physical resource is available to meet our legal and moral obligations.

Our Occupational Health & Safety Management System has been developed and implemented to support the delivery of this policy.

'Our intention is to send all our employees, and others, home in the same state of health that they came to work'



Victoria Woodings

CEO

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