

# Health and Safety Policy

**'No job is so important or urgent that it cannot be performed safely'**

The principle Group fully recognises and is committed to its legal and moral obligations to ensure, as far as reasonably practicable, the safety and welfare of direct and indirect employees and the general public where affected by the Company's activities or product. Principle Group will provide according to the Health and Safety at Work etc. Act 1974 (so far as reasonably practicable) and to the Occupational Safety and Health Act of 1970 (OSH Act)

- Safe plant and machinery
- Safe systems of work
- Safe handling, storage and use of substances
- Information, instruction, training and supervision
- Control and maintenance of the workplace
- Safe access and egress
- A safe working environment

Our policy will be delivered by generating a culture that does not tolerate threats to health and safety.

A positive and pro-active approach to Health and Safety issues is driven by all Senior Management through open communication and consultation both directly with employees and via the Health and Safety Forum.

The Group believe that people are its most important asset; their wellbeing is essential to effective work performance and the provision of a high quality service. To this end, Principle Group shall ensure that financial and physical resource is available to meet our legal and moral obligations.

All those persons referred to within the scope of the policy are required to adhere to its terms and procedures. Individual managers are responsible for ensuring that this procedure is applied within their own work areas.

The Principle Group Health and Safety Policy shall be reviewed as a minimum annually but will be subject to additional review and amendment following any change in circumstance.

**'Our intention is to send all our employees, and others, home in the same state of health that they came to work'**



**Victoria Woodings**

CEO

**July 2018**